MALLA REDDY (MR)
Deemed to be University
Recognized Under Section 3 of the UGC Act, 1956
Approved by AICTE, New Delhi, Accredited by NAAC with 'A++' Grade (Cycle- III)

STUDENT WELFARE POLICY

(Aligned with NEP 2020 and MRDU IDP Pillar 6 – Student Welfare and Engagement)

STUDENT WELFARE POLICY

1.0 POLICY STATEMENT

Malla Reddy (MR) Deemed-to-be University (MRDU) is committed to ensuring the holistic well-being, safety, and personal growth of its students. The University strives to create an inclusive, supportive, and vibrant campus environment that encourages academic success, emotional resilience, ethical conduct, and active citizenship.

2.0 OBJECTIVES

1. To promote student health, safety, mental well-being, and academic support.
2. To ensure timely financial assistance through scholarships and aid programmes.
3. To enhance student skills, career readiness, and entrepreneurial mindset.
4. To foster student participation in co-curricular and community activities.
5. To maintain an inclusive, gender-sensitive, and grievance-free campus culture.

3.0 SCOPE

This policy applies to all **Undergraduate, Postgraduate, and Research Scholars** of MRDU across all Schools and Departments, including students in off-campus or online learning modes.

4.0 COMPONENTS OF STUDENT WELFARE

4.1 Health and Counselling Support

- Periodic medical check-ups and access to on-campus health centres.
- Qualified counsellors for psychological and career counselling.
- Awareness programmes on mental health, stress management, and well-being.
- Emergency medical care and first-aid facilities available 24×7 in the campus clinic.

4.2 Financial Support and Scholarships

- Merit-based and need-based scholarships for eligible students.
- Fee concessions for economically weaker sections and wards of employees.
- Guidance for availing external scholarships from government and industry bodies.

4.3 Skill Development and Career Guidance

- Structured career guidance and placement cell activities.
- Value Added Courses (VACs) and soft-skill training for employability.
- Entrepreneurship development through the Innovation and Incubation Centre.
- Workshops on communication, leadership, and digital skills.

4.4 Student Research and Innovation Support

- Annual research grants and mini-project support for students.
- Assistance for participation in hackathons, start-up competitions, and innovation events.
- Financial incentives for student publications, patent filings, and product development.
- Mentorship through the Research and Innovation Council (RIC) and faculty advisors.

4.5 Campus Safety and Inclusion

- Implementation of Anti-Ragging, Gender Equality, and Anti-Discrimination Policies.
- Safe transport, security surveillance, and grievance redressal mechanisms.
- Functioning of Student Grievance Cell, Women Protection Cell, and Hostel Committees.
- Training on gender sensitization and inclusive campus practices.

4.6 Student Engagement and Community Development

- Student clubs, sports activities, NSS/NCC units, and cultural forums.
- Volunteering programmes for rural development and social outreach.
- Annual Student Welfare Week for awareness and recognition of achievements.

5.0 IMPLEMENTATION MECHANISM

1. A **Student Welfare Committee (SWC)** shall be constituted to plan and monitor student support activities.
   - **Chairperson:** Dean (Student Welfare)
   - **Members:** Two Deans, Controller of Examinations, Warden (Hostels), Counsellor, Placement Officer, IQAC Coordinator, Student Representatives.
2. The SWC shall:
   - Formulate the annual Student Welfare Plan and Budget.
   - Supervise health, counselling, scholarship, and student support initiatives.
   - Review student feedback and submit an Annual Student Welfare Report to the Vice-Chancellor and BoM.

6.0 MONITORING AND EVALUATION

- IQAC shall collect data on student welfare initiatives for inclusion in the Annual Quality Assurance Report (AQAR).

- Dean (Student Welfare) shall present semester-wise progress to the Academic Council and BoM.
- Student feedback surveys shall be conducted periodically to measure satisfaction and impact.

7.0 ROLES AND RESPONSIBILITIES

Entity	Responsibilities
Dean (Student Welfare)	Policy custodian and chair of SWC.
Counselling Cell	Deliver psychological and career counselling services.
Placement & Career Cell	Execute career guidance and industry linkages.
Finance Department	Process scholarships and welfare fund disbursements.
IQAC	Monitor policy implementation and maintain documentation.
Wardens / Hostel Committees	Ensure student safety and well-being in residences.

8.0 RECORD MAINTENANCE

1. Dean (Student Welfare) shall maintain a digital repository of student welfare initiatives, financial records, and feedback.
2. IQAC shall archive annual reports, committee minutes, and impact assessments for **minimum five (5) years** for audit and accreditation.

9.0 POLICY REVIEW AND CONTINUOUS IMPROVEMENT

1. The Student Welfare Policy shall be reviewed once every **three years** or earlier if required by UGC/MoE.
2. Revisions shall be proposed by the Dean (Student Welfare) in consultation with IQAC and approved by the **Board of Management**.

MALLA REDDY (MR) DEEMED-TO-BE UNIVERSITY
DOCUMENT CONTROL SHEET

Document Title	Student Welfare Policy
Document Code	MRDU/IQAC/STDWP/2025
Version No.	1.0
Revision No.	0
Effective Date	12 January 2026
Next Review Date	12 January 2029
Prepared By	Dean (Students Affair) & Dean (IQAC)
Reviewed By	Vice Chancellor & Registrar
Approved By	EC
Distribution	Controlled Copy – IQAC / Dean (Student Welfare) / All Schools / Website

Document Revision History

Version	Revision No.	Date	Description of Change	Prepared By	Approved By
1.0	0	01 Nov 2025	First Release	Dean (Students Affair) & Dean (IQAC)	EC