



MALLA REDDY (MR)

Deemed to be University

Recognized Under Section 3 of the UGC Act, 1956

Approved by AICTE, New Delhi, Accredited by NAAC with 'A++' Grade (Cycle- III)

FACULTY RESEARCH INCENTIVES POLICY



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RESEARCH INCENTIVES POLICY

1. INTRODUCTION

Malla Reddy (MR) Deemed to be University (MRDU) encourages a culture of high-quality research, innovation, and scholarly contribution across all its constituent institutions. Recognizing the transformative role of research in enhancing institutional reputation, academic quality, and societal impact, MRDU provides structured incentives to motivate faculty members to pursue impactful research outcomes, secure competitive grants, publish in reputed journals, and contribute to intellectual property generation.

This Incentives for Research Policy outlines the eligibility criteria, incentive structure, application process, roles and responsibilities, and compliance requirements to support faculty members in their research pursuits.

2. OBJECTIVES

The primary objectives of this policy are:

- To promote high-quality research publications in reputed international and national journals indexed in Scopus, Web of Science, SCI, SCIE, and similar global indexing platforms.
- To foster publication of books, book chapters, monographs, and scholarly contributions through reputed publishers.
- To encourage interdisciplinary, multidisciplinary, and transdisciplinary collaborations.
- To support the submission of funded project proposals to national and international funding agencies.
- To promote innovation, entrepreneurship, patent filing, and commercialization of technologies.
- To recognize and reward academic contributions that enhance the research ecosystem of MRDU.

3. SCOPE OF THE POLICY

This policy applies to all full-time permanent faculty members of MRDU's constituent units. The scope includes incentives related to:

- Publications in indexed journals
- Books and book chapters
- Research projects and funding

- Patents and technology commercialization
- Research collaborations
- Additional qualifications
- Development of e-content and online courses
- Academic achievements, invited talks, and recognized contributions

The policy aims to ensure faculty members pursue high-quality scholarly work alongside their teaching and administrative responsibilities.

4. ELIGIBILITY

- Permanent faculty members of MRDU are eligible for incentives.
- Achievements obtained during the preceding academic cycle (1st September – 30th August) will be considered.
- Only publications with *proper MRDU affiliation* are eligible. Format must follow: **Author Name, Department, Constituent Unit (College), Malla Reddy (MRDU), Hyderabad – 500055, Telangana, India.**
- For **Q1 and Q2 journals**, 1st, 2nd, and corresponding authors receive full incentive; 3rd–6th authors receive 50% incentive.
- For **Q3 and Q4 journals**, all MRDU-affiliated authors receive full incentive regardless of authorship order.
- Publications such as short surveys, erratum, letters to editors, replies, abstracts, etc., are *not eligible*.
- Attendance at trade expos or commercially oriented events does *not* qualify.
- Retired or resigned faculty may claim incentives for one year after relieving, with proper approvals.
- The decision of the Vice-Chancellor is final in case of disputes.

5. APPLICATION PROCESS

1. Faculty members must submit their achievements using the prescribed format (Annexure-I) to the Directorate of Research.
2. Applications must include the first page of the published paper or supporting documentary evidence.
3. Applications must be routed through:
 - R&D Coordinator
 - Publication Cell
 - Dean of the respective college
4. The Research Committee will verify, screen, and recommend eligible incentives.
5. Incomplete applications will not be processed.
6. Incentives will be processed by the Accounts Section as per institutional financial norms.
7. If multiple MRDU co-authors exist, the incentive amount will be divided equally.

6. ROLES AND RESPONSIBILITIES

- **Authors** must ensure plagiarism checks, ethical approvals (if applicable), and avoid predatory journals.
- **Publication Cell** verifies indexing status and authorship.
- **Directorate of Research** validates documentation and forwards recommendations.
- **Research Committee** reviews eligibility and ensures uniform implementation of policy provisions.
- **Accounts Section** processes payments.

Incentives are awarded only after the publication appears online with volume, issue, and page numbers.

7. CONFIDENTIALITY

All information submitted for research incentives will be treated confidentially. The Research Committee and Directorate of Research must ensure complete data privacy and professional handling of submitted documents.

8. COMPLIANCE

Faculty members must comply with all institutional, ethical, and regulatory guidelines governing research, authorship, academic integrity, data protection, and conflict of interest.

9. REVIEW AND REVISION

- This policy will be periodically reviewed by the Directorate of Research and IQAC to ensure continued relevance and alignment with institutional goals.
- The list of Scopus/WoS-approved journals will be updated twice each calendar year and communicated to all faculty members.

10. INCENTIVE STRUCTURE

Detailed incentive structures for **Engineering, Science & Technology** streams are included in Annexure-II:

These annexures list incentives for:

- Publications
- Research grants
- Book publications
- Patents and commercialized technologies
- Research collaborations
- Additional qualifications

- E-content development
- MOOCs, invited lectures, and startup formation

11. ADDITIONAL RECOMMENDED PROVISIONS

11.1 Incentives for High-Impact Research Outcomes

- Additional honorarium may be provided for publications in **Nature, Science, The Lancet, Cell**, and equivalent top-tier journals.
- Recognition during annual research day celebrations for top-performing researchers.

11.2 Incentive for Industry Consultancy-Linked Research

- Faculty publishing outcomes derived from consultancy-based research may receive special recognition.

11.3 Incentive for Collaborative Research Clusters

- Interdepartmental and inter-institutional research teams forming clusters may receive seed grants.

11.4 Incentives for Student-Mentored Research

- Faculty guiding student research leading to indexed publications may receive additional support.

11.5 Research Excellence Awards

Annual awards may be instituted for:

- Highest number of quality publications
- Highest research funding mobilized
- Best patent and commercialization
- Best interdisciplinary research project

These additions help align MRDU with top national and international research universities.

12. REVIEW AND AMENDMENTS

The Incentives for Research Policy shall undergo periodic review to ensure continued relevance, alignment with emerging research priorities, and adherence to regulatory and accreditation requirements. The Directorate of Research, in consultation with IQAC and the Research Committee, will review the policy once every two years or earlier if required due to changes in institutional strategy, national research guidelines, or funding agency norms. Recommendations for amendments will be submitted to the Academic Council for approval. Any updates approved by the competent authority will be formally communicated to all constituent units of MRDU, and the revised policy shall immediately replace the previous version.

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DOCUMENT CONTROL SHEET

Policy Title	MRDU Research Incentives Policy
Policy Code	MRDU/IQAC/FRIP/2025
Category	Academic & Research Policy
Version Number	1.0
Release Date	November 2025
Policy Prepared By	Dean (R&D) & Dean (IQAC)
Reviewed By	Vice Chancellor, Finance Committee
Approved By	Board of Management
Next Review Date	November 2027 (or earlier if required)
Distribution	All Schools / Departments / Research Centres / Administrative Units

Document Revision History

Version	Revision No.	Date	Description of Change	Prepared By	Approved By
1.0	0	01 Nov 2025	First issue of the Research Incentives Policy	Dean (R&D) & Dean (IQAC)	BoM

Annexure-I
Research Incentives Undertaking Form

Field	Details to be Filled by Faculty
Name of the Institution	
Name of the Faculty	
Department & Designation	
List of Achievements (Research publications, book chapters, grants, etc.)	
Bank Account Name	
Bank Account Number	
IFSC Code	
Bank Name	
Mobile Number	
Email ID	
Signature of the Faculty	
Signature of R&D Coordinator	
Signature of Dean	
Note: Attach the proof of activity along with this form.	

Annexure-III
Incentive Structure for Engineering, Science & Technology

S. No.	Achievement / Activity	Sub-Category	Incentive (1st/2nd/Corresponding Author)	Incentive (Other Authors)
1	Research Publications	Q1 Journals	₹80,000	₹40,000
		Q2 Journals	₹50,000	₹25,000
		International Q3 & Q4		₹20,000
		National Q3 & Q4		₹10,000
2	Research Projects	Funding Agencies / Industry	10% of HR component	
3	Book Published	Q2/Q3/Q4 Indexed	₹20,000	
4	Chapter Published	Indexed in Scopus/WoS	₹15,000	
5	Conference Proceedings	Indexed in Scopus/WoS	₹10,000	
6	Trade Publications	Indexed in Scopus/WoS	₹5,000	
7	Research Collaborations	National (Research/NIRF Universities/Industry)	₹20,000	
		International (QS World Univ./Industry)	₹50,000	
8	Utility Patents	Patent Published	₹10,000	
		Patent Granted	₹30,000	
		Patent Commercialized	10% Royalty	
9	Additional Qualifications	Fellowships/ Diplomas (External)	₹25,000	
		MRCP, MRCOG, FRCS	₹50,000	
		Ph.D. Awarded	₹50,000	
		Ph.D. Guide/ship	₹10,000	
10	E-Content Development	MOOC / SWAYAM Course	₹30,000	
11		Topper	₹6,000	

	MOOC Certificates	Gold	₹5,000
		Silver	₹2,000
		Elite	₹1,000
12	Guest / Invited Lectures	National Level	₹5,000
13	Startup Incorporated	DPIIT Certificate	₹10,000
14	Others	As decided by competent authority	