



# MALLA REDDY (MR)

## (DEEMED TO BE UNIVERSITY)

Recognised Under Section 3 of The UGC Act, 1956, Vide Notification No.9-5/2025-U.3(A) by  
Department of Higher Education, Ministry of Education, Government of India.



Ref.: MRDU/IQAC/Committee/SC/2025-26/03 Date:10-01-2026

### NOTIFICATION

**Sub: Constitution of the Internal Complaint Committee (Gender Sensitization Cell and Committee for Prevention of Sexual Harassment- (POSH)**

The **Internal Complaint Committee (Gender Sensitization Cell and Committee for Prevention of Sexual Harassment - (POSH)** of Malla Reddy (MR) Deemed to be University, is constituted as follows for a period of **three years** from the date of issue or till further notification/amendments issued in future. This replaces all earlier notifications issued in this regard.

### Internal Complaints Committee - Effective from AY: 2025-26

S.No.	Composition	Name of the Faculty	Role in the Committee	Contact No. & E- Mail Id
1.	1. Women working at senior level as employee; if not available then nominated from other office/units/ department/ workplace of the same employer - Chairperson	<b>Dr.J.Anitha</b> <i>Professor, CSE(AIML)</i>	Presiding Officers	9298303067 anithaj@mrec.ac.in
		<b>Dr. T.Nagadurga</b> <i>Assoc. Professor, EEE</i>		9985370993 durga.269@gmail.com
4.		<b>Dr.C.Silpa</b> <i>Assoc. Professor, ECE</i>	Member	7670907300 silpa@mrec.ac.in
5.	2. From amongst employees committed to the cause of women/ having legal knowledge/experience in social work (2 Nos.) - Members	<b>Dr.J.Madhavi</b> <i>Associate professor, H&amp;S</i>	Member	9959233591 drive23work@gmail.com
6.		<b>Mrs.N.Nagalakshmi</b> <i>Technical Assistant</i>	Non-Teaching Staff	7569005316 Bittuvicky478@gmail.com
7.		<b>Mrs.B.H.L.K.Durga</b> <i>Office Assistant</i>	Non-Teaching Staff	9908292319 durgaa.lucky@gmail.com
8.	3. From amongst NGO/associations committed to the cause of women or a person familiar with the issue of Sexual Harassment - Member	<b>Ms.L.Vaishnavi</b> <i>Civil</i>	Student Member (UG)	9182507316 vaishnavilanderi5@gmail.com
9.		<b>Ms. U. Venkata Sai Kalyani</b> <i>CSE</i>	Student Member (PG)	9182117375 Kalyanicrazy.1318@gmail.com
10.		<b>Mrs.Asmita Pankaj Ambekar</b> <i>CSE</i>	Student Member (Research Scholar)	9701071427 asmitaambekar@mrec.ac.in

		<b>Ms.Rekha Rao,</b> <i>Founder of Sankalpam</i> <i>(Sankalpam-A society for</i> <i>empowering communities</i> <i>and transcending</i> <i>borders)</i>	NGO	9676774880 chadarekharao@yahoo. com
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**REGISTRAR**  
**Malla Reddy (MR)**  
Deemed to be University  
Hyderabad-500100.

**Terms of Reference of the Committee:**

1. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 ("PoSH Act, 2013").
2. UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015, notified in Gazette of India.
3. Relevant directives of Supreme Court of India (Vishaka vs. State of Rajasthan, 1997).

**Copy to;**

1. The Hon'ble Chancellor, MRDU, Hyderabad
2. The Hon'ble Vice Chancellor, MRDU, Hyderabad for the Kind information
3. The Hon'ble Pro-Vice Chancellor, MRDU, Hyderabad for the Kind information
4. All Deans & HoDs of MRDU
5. The Members concerned
6. Webmaster for uploading on MRDU website.