



MALLA REDDY (MR)

(DEEMED TO BE UNIVERSITY)

Recognised Under Section 3 of The UGC Act, 1956, Vide Notification No.9-5/2025-U.3(A) by Department of Higher Education, Ministry of Education, Government of India.



Ref.: MRDU/IQAC/Committee/SC/2025-26/03 Date: 10-01-2026

NOTIFICATION

Sub: Constitution of the Internal Complaint Committee (Gender Sensitization Cell and Committee for Prevention of Sexual Harassment- (POSH))

The Internal Complaint Committee (Gender Sensitization Cell and Committee for Prevention of Sexual Harassment - (POSH)) of Malla Reddy (MR) Deemed to be University, is constituted as follows for a period of **three years** from the date of issue or till further notification/amendments issued in future. This replaces all earlier notifications issued in this regard.

Internal Complaints Committee - Effective from AY: 2025-26

S.No.	Composition	Name of the Faculty	Role in the Committee	Contact No. & E- Mail Id
1.	1. Women working at senior level as employee; if not available then nominated from other office/units/ department/ workplace of the same employer - Chairperson	Dr.J.Anitha <i>Professor, CSE(AIML)</i>	Presiding Officers	9298303067 anithaj@mrec.ac.in
		Dr. T.Nagadurga <i>Assoc. Professor, EEE</i>		
4.		Dr.C.Silpa <i>Assoc. Professor, ECE</i>	Member	7670907300 silpa@mrec.ac.in
5.	2. From amongst employees committed to the cause of women/ having legal knowledge/experience in social work (2 Nos.) - Members	Dr.J.Madhavi <i>Associate professor, H&S</i>	Member	9959233591 drive23work@gmail.com
6.		Mrs.N.Nagalakshmi <i>Technical Assistant</i>	Non-Teaching Staff	7569005316 Bittuvicky478@gmail.com
7.	3. From amongst NGO/associations committed to the cause of women or a person familiar with the issue of Sexual Harassment - Member	Mrs.B.H.L.K.Durga <i>Office Assistant</i>	Non-Teaching Staff	9908292319 durgaa.lucky@gmail.com
8.		Ms.L.Vaishnavi <i>Civil</i>	Student Member (UG)	9182507316 vaishnavilanderi5@gmail.com
9.		Ms. U. Venkata Sai Kalyani <i>CSE</i>	Student Member (PG)	9182117375 Kalyanicrazy.1318@gmail.com
10.		Mrs.Asmita Pankaj Ambekar <i>CSE</i>	Student Member (Research Scholar)	9701071427 asmitaambekar@mrec.ac.in

	<p>Ms.Rekha Rao, <i>Founder of Sankalpam</i> <i>(Sankalpam-A society for</i> <i>empowering communities</i> <i>and transcending</i> <i>borders)</i></p>	NGO	<p>9676774880 chadarekharao@yahoo.com</p>
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REGISTRAR
Registrar
Malla Reddy (MR)
Deemed to be University
Hyderabad-500100.

Terms of Reference of the Committee:

1. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 ("PoSH Act, 2013").
2. UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015, notified in Gazette of India.
3. Relevant directives of Supreme Court of India (Vishaka vs. State of Rajasthan, 1997).

Copy to;

1. The Hon'ble Chancellor, MRDU, Hyderabad
2. The Hon'ble Vice Chancellor, MRDU, Hyderabad for the Kind information
3. The Hon'ble Pro-Vice Chancellor, MRDU, Hyderabad for the Kind information
4. All Deans & HoDs of MRDU
5. The Members concerned
6. Webmaster for uploading on MRDU website.