



MALLA REDDY (MR)

(DEEMED TO BE UNIVERSITY)

Recognised Under Section 3 of The UGC Act, 1956, Vide Notification No.9-5/2025-U.3(A) by
Department of Higher Education, Ministry of Education, Government of India.



Ref.: MRDU/IQAC/Committee/SC/ 2025-26/8

Date: 10-01-2026

NOTIFICATION

Sub: Constitution of the Equal Opportunity Cell

The Equal Opportunity Cell (EOC) of Malla Reddy (MR) Deemed to be University is established for a period of **two years** to address the issues related to staff & students belonging to Schedule Caste/Schedule Tribe, Other Backward Caste, minorities and Persons with Disabilities (PWDs) on a continual basis. The main objective of the Equal Opportunity Cell is to help and empower the persons with disabilities, students to participate fully in the academic, intellectual, social and cultural life of college on an equal basis.

Aim & Objectives:

- a) To promote diversity and inclusive practices on the campus & provide the disadvantaged groups with adequate opportunities.
- b) To ensure a barrier free access to all buildings of Colleges, Departments, Libraries, Hostels and offices.
- c) To provide counselling for psychological support and fulfill the needs of PWDs in all categories including Visual, Hearing, Orthopedic, Neurological etc.
- d) To examine all possible ways in which the SC/ ST, OBC and minority groups & PWD could be helped.
- e) To ensure that there is no discrimination in the University on grounds of disability or minority status.

Functions:

- a) To ensure equity and equal opportunity to the community at large in the college and bring about social inclusion.
- b) To enhance the diversity among the students, teaching and non-teaching staff population and at the same time eliminate the perception of discrimination
- c) To make efforts to sensitize the academic community regarding the problems associated with social exclusion as well as aspirations of the marginalized communities.
- d) To help individuals or a group of students belonging to the disadvantaged section of society to contain the problems related to discrimination.
- e) To look into the grievances of the weaker section of society and suggest amicable solution to their problems.



- f) To disseminate the information related to schemes and programmes for the welfare of the socially weaker section as well as notifications/memoranda, office orders of the Government, or other related agencies/organizations issued from time to time.
- g) To prepare barrier free formalities/procedures for admission/ registration of students belonging to the disadvantaged groups of society.

Meeting Frequency

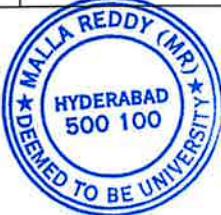
The Committee should meet at least **once in four months** and action taken on decisions are to be reviewed in the subsequent meetings.

EQUAL OPPORTUNITY CELL (EOC)

The **Advisory Committee for EOC** of Malla Reddy (MR) Deemed to be University, is constituted as follows for a period of **two years** from the date of issue or till further notification/amendments issued in future. This replaces all earlier notifications issued in this regard.

Advisory Committee for EOC- Effective from AY: 2025-26

| Sr. No | Constitution | Designation | Contact |
|--------|------------------------------------------------------------------------------------------------------|----------------|----------------------------------------|
| 1. | Prof. P. Ravinder Reddy <i>Vice-chancellor</i> | Chairperson | 9348161125 vc@mrdu.edu.in |
| 2. | Prof. Mandala Sreenivas <i>Registrar</i> | Co-Chairperson | 9032323264 registrar@mrdu.edu.in |
| 3. | Dr. D. Raja Reddy <i>Associate Professor EEE & NSS Officer</i> | Adviser | 8331847201 drreddy@mrec.ac.in |
| 4. | Dr. S. Udaya Bhaskar <i>Dean, Academics</i> | Member | 6303622066 deanacademics@mrec.ac.in |
| 5. | Dr. T. Rajesh <i>Dean, IQAC</i> | Member | 9942988173 iqac@mrec.ac.in |
| 6. | Dr .J. Selwyn Babu <i>Professor CE & Dean, Students Affair</i> | Member | 9791248068 selwynbabu@gmail.com |
| 7. | Dr. Sabitha Kumari Francis <i>Professor in H&S & Chairperson of GRC</i> | Member | 9908221893 sabithaamar@gmail.com |
| 8. | Dr. P. Marimuthu <i>Professor, Department of EEE</i> | Member | 9043872893 spm.muthu78@gmail.com |
| 9. | Dr. K. Srinivas Rao <i>Professor, Department of H&S</i> | Member | 9440513890 ksrssc@gmail.com |
| 10. | Dr. P. Saral <i>Associate Professor, EEE</i> <i>Coordinator Staff Welfare Committee</i> | Member | 9912373645 sarala.2906@gmail.com |



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|-----|-----------------------------------------------------------------------------------------------------------|--------|---------------------------------------|
| 11. | Dr. K. Pranathi, <i>Associate Professor CSE -DS & Coordinator Student Welfare Committee</i> | Member | 924899128 write2pranathi@gmail.com |
| 12. | Mr. Ch. Vinay Kumar <i>Scholarship Section</i> | Member | 8008978453 admin@mrec.ac.in |
| 13. | Mr. N. Buvana Chandra <i>Student, ECE</i> | Member | 6305911241 |
| 14. | Mr. B. Sagar <i>Student, CSE-DS</i> | Member | 9989259595 |




Registrar

Terms of Reference of the EOC:

1. UGC Guidelines for Establishment of Equal Opportunity Centres in Universities (2012) issued to promote inclusivity, equity, and support mechanisms for students and staff from disadvantaged and marginalized groups.
2. Rights of Persons with Disabilities (RPwD) Act, 2016, including provisions related to non-discrimination, accessibility, reasonable accommodation, and equal participation in higher education institutions.
3. Government of India and Ministry of Education Guidelines on Equity, Inclusion, Access, and Welfare Measures for students belonging to SC, ST, OBC (non-creamy layer), EWS, Minorities, and Persons with Disabilities.
4. National Education Policy (NEP) 2020 Provisions on Equity and Inclusion, with emphasis on supporting Socially and Educationally Disadvantaged Groups (SEDGs), reducing barriers, and ensuring inclusive learning environments.

Copy to:

1. The Hon'ble Chancellor, MRDU, Hyderabad
2. The Hon'ble Vice-Chancellor, MRDU, Hyderabad – *for kind information*
3. The Hon'ble Pro Vice-Chancellor, MRDU, Hyderabad – *for kind information*
4. All Deans and Heads of Departments, MRDU
5. Finance Officer, MRDU, Hyderabad
6. The Chief Warden (Boys & Girls Hostels)
7. In charge – Scholarship Section
8. Members concerned
9. Webmaster – *for uploading on the MRDU website*